



Lynn Billing

*Senior Vice President, West & South Central, Franchise & License
Spherion Staffing Services*

As a senior vice president of Spherion Staffing Services, with more than 20 years of experience focused on operational excellence and business development, Lynn supports Spherion franchise business owners in more than 50 U.S. offices. Her guidance enhances their ability to partner with clients to build a high-performance workforce.

A seasoned executive with broad-based experience in the staffing industry and a keen understanding of the U.S. workforce and the issues that drive performance, Billing is a compelling and articulate speaker. She has shared the findings and implications of the Spherion Emerging Workforce® Study with numerous business groups. The Emerging Workforce Study leverages 18 years of groundbreaking research to reveal key insights into today's workforce, and how companies employ and deploy their talent engine.

About Spherion Staffing Services

Spherion Staffing Services is a leading recruiting and staffing provider that specializes in placing administrative, clerical, customer service and light industrial candidates in temporary and full-time opportunities. As an industry pioneer for 70 years, Spherion has sourced, screened and placed millions of individuals in virtually every industry through a network of offices across the United States. Spherion offers companies a unique combination of personalized customer service backed by the resources, knowledge and geographic breadth of a \$2 billion dollar workforce leader. Last year we helped more than 3,000 clients find the right talent to meet their workforce goals. Each local office is individually owned and operated by a team of staffing specialists who are known throughout the community, well-acquainted with your business and supported by a strong network of talent.

To learn more, visit www.spherion.com