

ABOUT FISHER & PHILLIPS LLP

FISHER & PHILLIPS LLP is one of the country's oldest and largest firms devoted exclusively to representing employers in labor, employment, civil rights, employee benefits and business immigration law. Our depth and breadth of experience in these niche areas are unsurpassed. Although it's Atlanta-based, Fisher & Phillips has 300 lawyers in 31 offices across the country.

The Firm's practice includes counseling and defending employers under all major federal and state labor, employment, and employee benefits laws and regulations including, among others: The Age Discrimination in Employment Act (ADEA); The Americans With Disabilities Act (ADA); The Civil Rights Acts of 1866, 1964 and 1991; The Consolidated Omnibus Reconciliation Act (COBRA); The Employee Polygraph Protection Act (EPPA); The Employee Retirement Income Security Act (ERISA); The Equal Pay Act (EPA); The Fair Credit Reporting Act (FCRA); The Fair Labor Standards Act (FLSA); The Family and Medical Leave Act (FMLA); The Immigration Reform and Control Act (IRCA); The National Labor Relations Act (NLRA); the Occupational Safety and Health Act (OSHA), and The Worker Adjustment and Retraining Notification Act (WARN), as these laws have been amended.

Our lawyers practice in federal and state courts throughout the United States. In addition to representing employers in litigation, we represent employers in federal, state and local administrative proceedings, mediation and arbitration, collective bargaining and administration of collective bargaining agreements, and in resolving threatened claims prior to the initiation of formal proceedings.

As a result of our representation of employers in litigation and formal claims proceedings, we have acquired considerable expertise in developing and implementing policies, practices, and procedures to help employers minimize or avoid the occurrence of employment-related claims, the risk of liability from such claims, or other forces that may interfere with employer rights.

ABOUT TODAY'S SPEAKER



Tracy L. Moon, Jr., is a partner in the Atlanta office of Fisher & Phillips LLP. Since 1993, he has represented employers in successfully solving employment and labor issues arising in the workplace. He spends much of his time counseling and training employers regarding compliance with employment and labor laws, rules and regulations, how to avoid workplace problems and prevent lawsuits. In this regard, Tracy conducts on-site compliance inspections and in-house management training programs. His experience includes representation of employers before federal and state trial and appellate courts, and in arbitrations and mediations in employment and labor law matters. Tracy also represents employers in administrative proceedings before the Equal Employment Opportunity Commission, the Department of Labor, OSHA, OSH Review Commission, the National Labor Relations Board and other federal and state agencies. He prepares all of the documents associated with employment, including employee handbooks, employment contracts, business ethics and confidentiality agreements, non-competition and non-solicitation agreements, and severance agreements. He also advises employers on both federal and state OSHA-related issues, including compliance, prevention, and accident, injury and death cases. Tracy is an OSHA General Industry Outreach Trainer authorized to conduct 10- and 30-hour General Industry training. He regularly speaks to business and professional associations and business groups, including chambers of commerce. Tracy has written numerous articles on a wide variety of employment and labor law subjects.